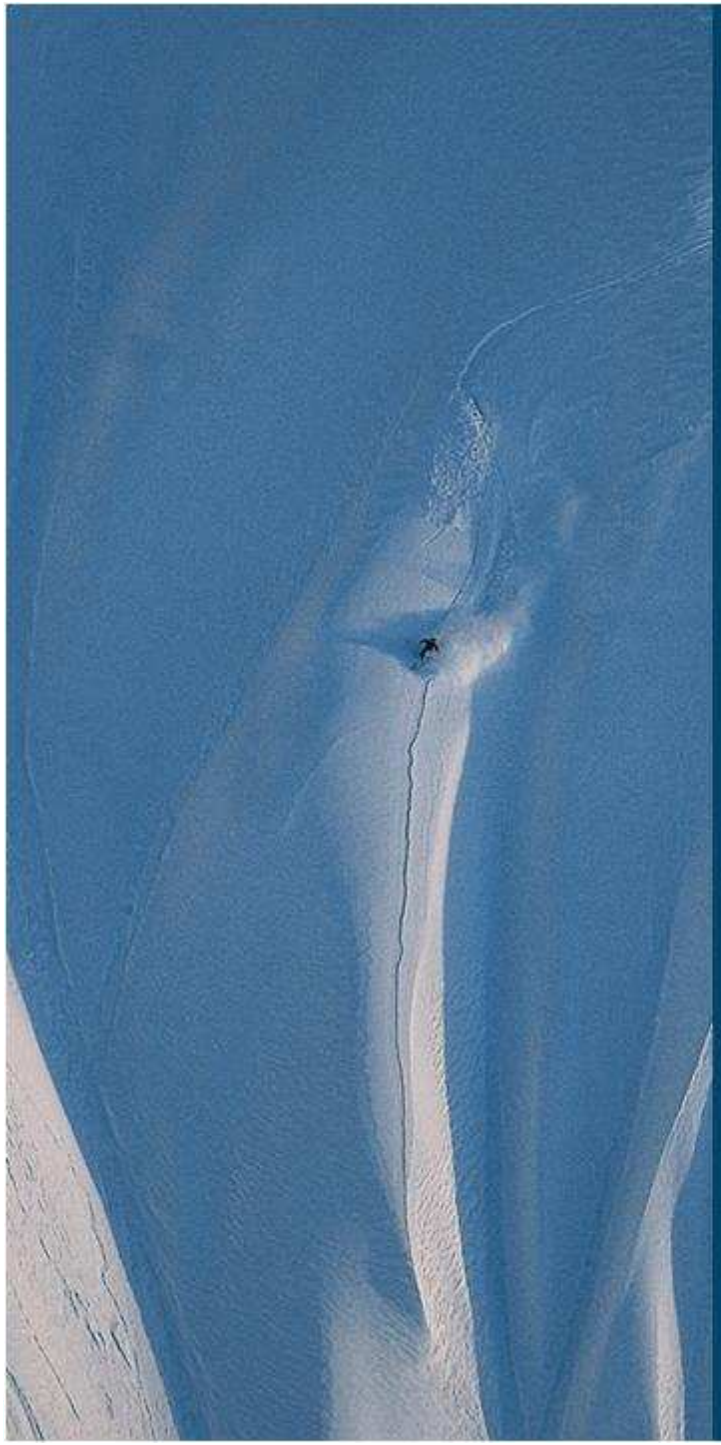

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"Best Outdoor Gear E-tailer"

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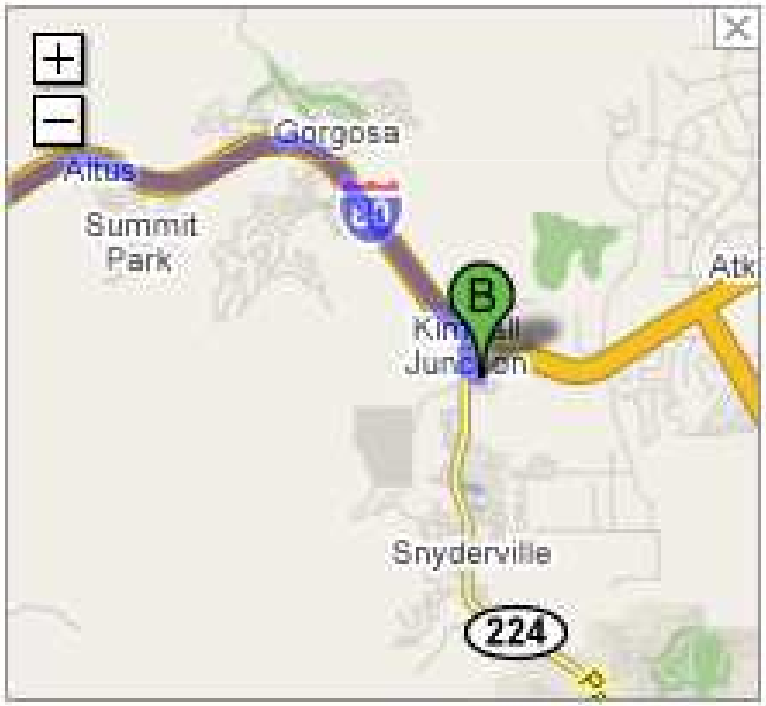
Warehouse (WVC)

Headquarters (Kimball Junction, PC)



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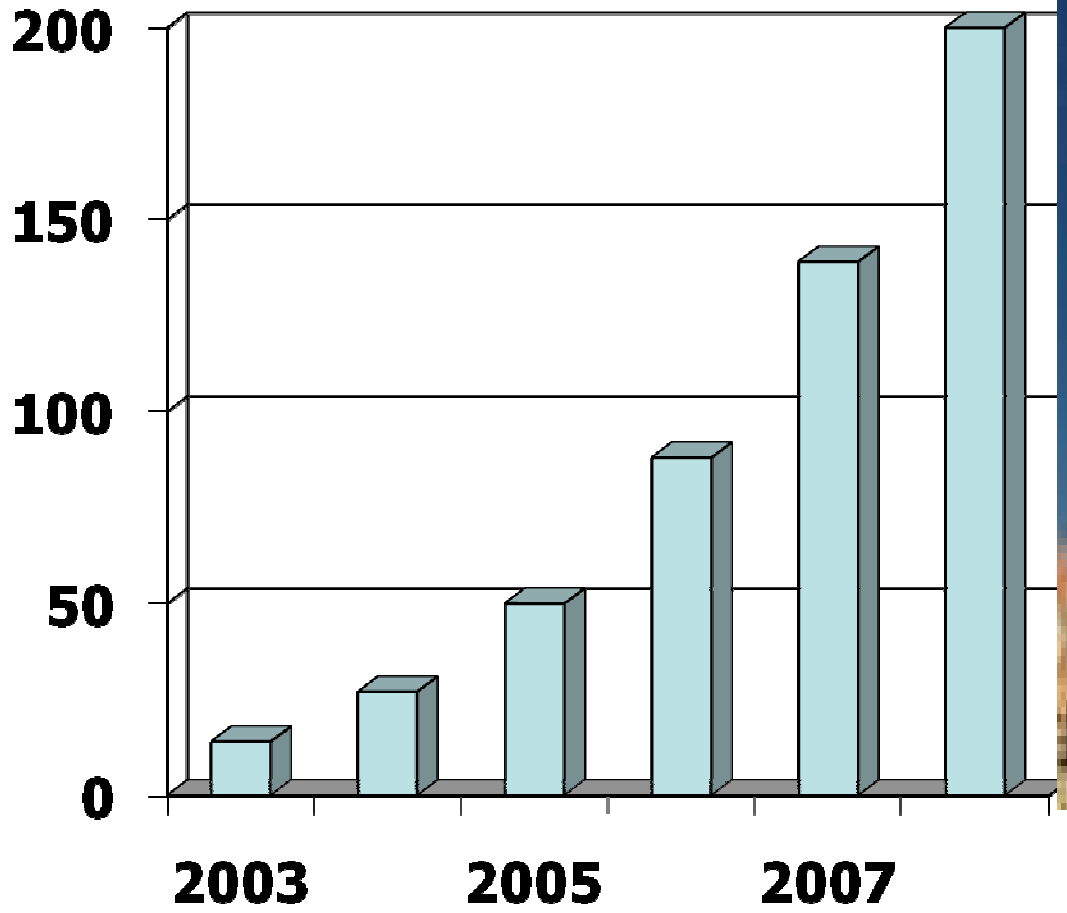
Revenue Growth ($M/Year)



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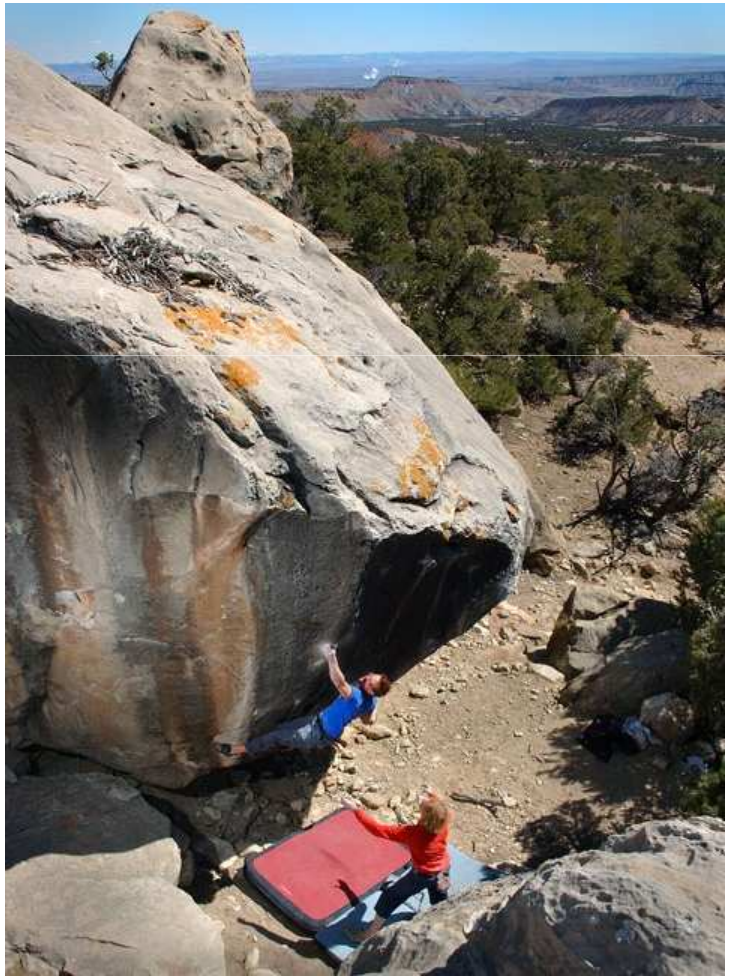
Passion: Sell gear that we love



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Customer Centric: Treat the customer as we would like to be treated

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Differences between Backcountry and Amazon

Typical Backcountry Engineer:

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Differences between Backcountry and Amazon

Typical Amazon Engineers:

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What Fuels the Backcountry Engineer

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What Fuels the Amazon Engineer

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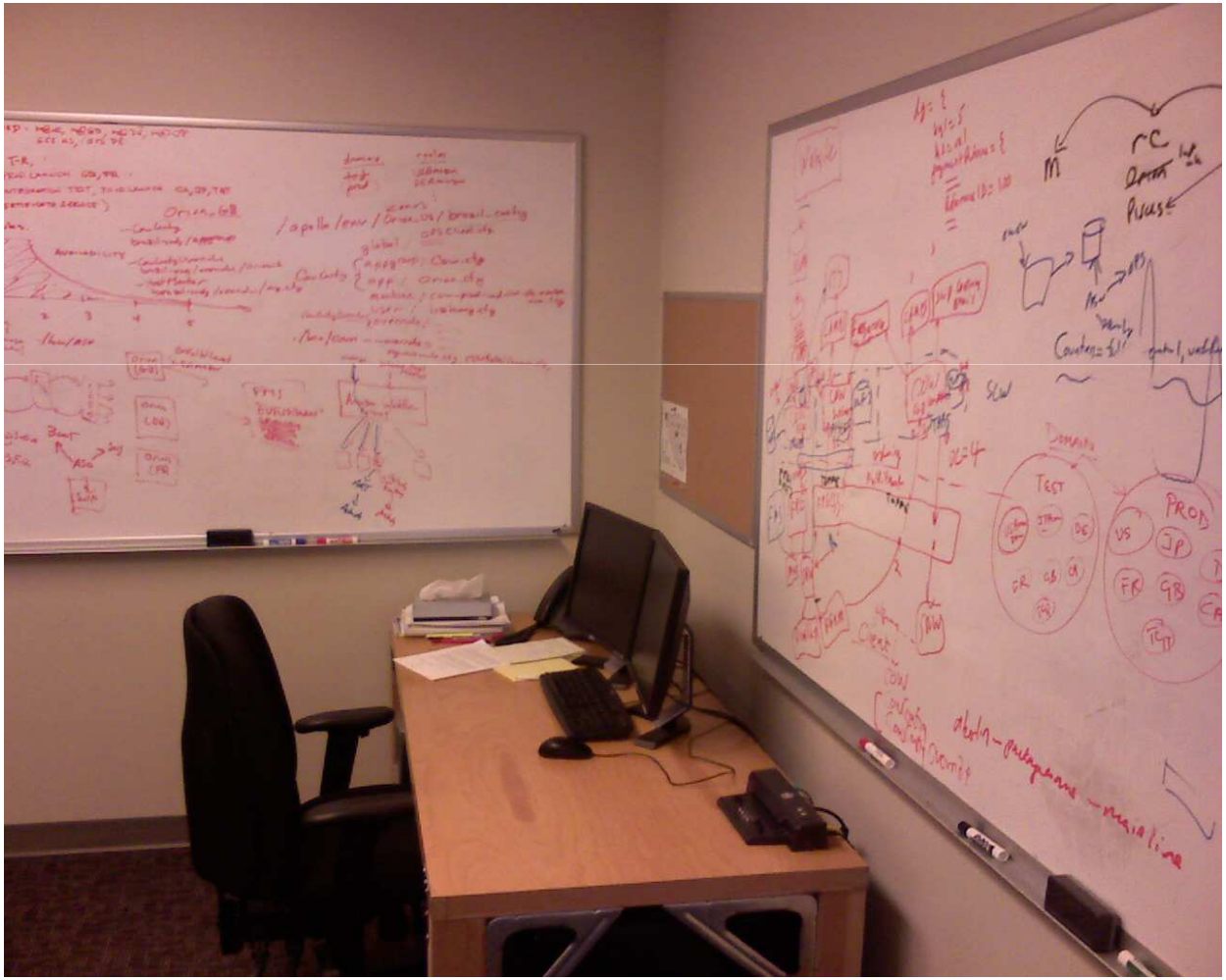
My Desk at Amazon



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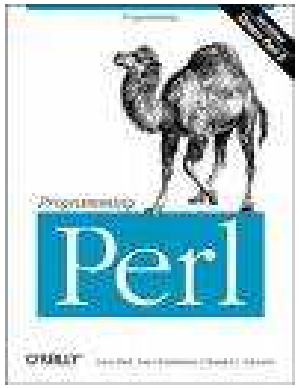

The Apache Software Foundation
http://www.apache.org/

PostgreSQL
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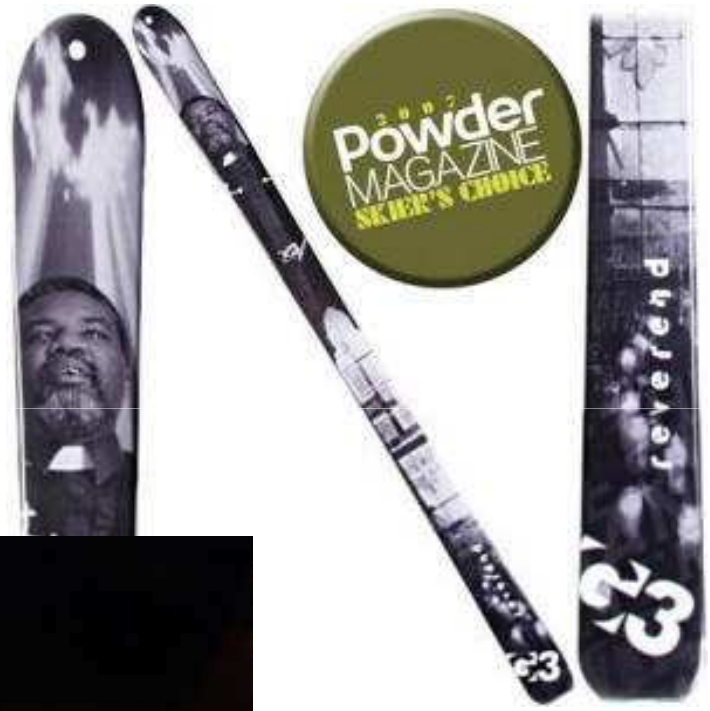

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So what makes you a “Rockstar”?

*Tip: We’re pretty casual at Backcountry, but don’t dress like this for your interview

Rockstar Resume

- Do
  - Show that you are excited about Computer Science and Software Engineering
  - Target it to the company. Read the job postings!
  - Make use of relevant keywords / phrases (e.g. “creative”, “distributed computing”, “love to write code”)
  - Keep it human. Mention your hobbies and interests
  - Make it readable for somebody with little attention span!
- Don’t
  - Mention irrelevant work experience
  - Label yourself a “Java Developer” or “.NET Professional”
  - Say that you’re proficient in Word, Excel, Outlook, etc. Keep it focused on software engineering technologies
  - Overstate your abilities or knowledge

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Rocking the Interview

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Tip #1: Relax

Tip 2: Prepare

- Do warm-up coding problems (reverseString(), walkGraph(), etc.)
- Know about the company. Read the company info on the website, wikipedia, etc.. Determine the company culture
- Refresh your memory on:
  - Data structures
  - Order of complexity analysis
  - Sorting algorithms

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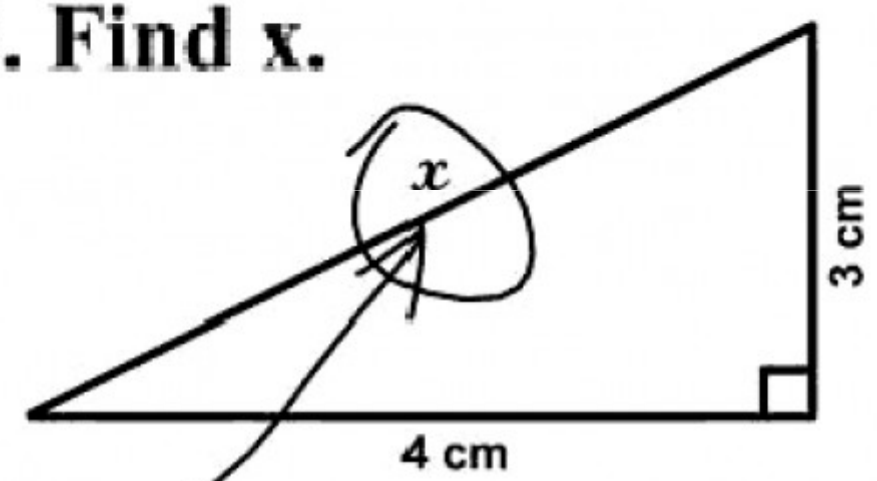
Problem Solving in an Interview Setting

3. Find x.



Here it is

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Tip 3: Have Fun

- Enjoy the challenge
- Be friendly. Nobody will hire an arrogant jerk!
- Learn everything you can. Ask good thoughtful questions

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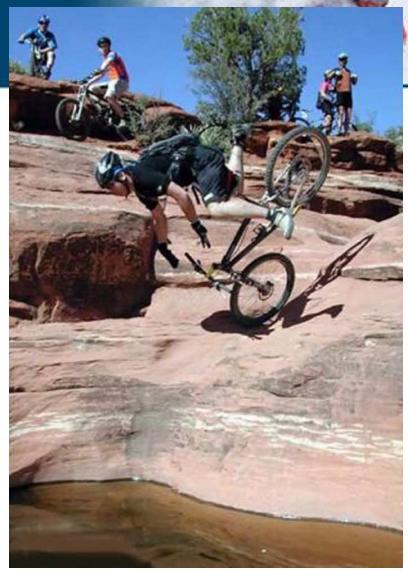
Even if you sucked…



- Write down everybody's name and connect on LinkedIn afterwards
- Send follow-up emails on questions you bombed

Extracurricular Stuff I'd Recommend

- Take (and pass) the Sun Certified Java Programmer (SCJP) test
- Read about scaling and distributed systems

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Gratuitous Picture

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